



ORDINANCE NO. 1005

**AN ORDINANCE AMENDING THE VILLAGE OF MACKINAW
MUNICIPAL CODE SAID MUNICIPAL CODE BEING ORDINANCE
OF THE VILLAGE OF MACKINAW TO PROVIDE AMENDMENTS
RELATING TO PROVIDE AMENDMENTS RELATING TO
STANDARD WORK WEEK OF SALARIED EMPLOYEE**

Published in pamphlet form by authority of the Village President and
Board of Trustees of the Village of Mackinaw.

MAY 10, 2021

STATE OF ILLINOIS)
COUNTY OF TAZEWELL) SS
VILLAGE OF MACKINAW)

CERTIFICATE OF ORDINANCE

I, the undersigned, do hereby certify that I am the duly appointed, qualified and acting Village Clerk of the Village of Mackinaw, Tazewell County, Illinois (the "Issuer"), and as such official I am the keeper of the records and files of its President and Board of Trustees (the "Corporate Authorities").

I do further certify the foregoing constitutes a full, true and complete excerpt from the proceedings of the regular meeting of the Corporate Authorities held on the **10TH day of May 2021**, insofar as same relates to the adoption of **Ordinance No. 1005**, entitled:

AN ORDINANCE AMENDING THE VILLAGE OF MACKINAW MUNICIPAL CODE SAID MUNICIPAL TO PROVIDE AMENDMENTS RELATING TO STANDARD WORK WEEK OF SALARIED EMPLOYEE

A true, correct and complete copy of which ordinance (the "Preliminary Ordinance" or "Ordinance") as adopted at such meeting appears in the transcript of the minutes of such meeting. The Preliminary Ordinance was adopted and approved by the vote and on the date therein set forth.

I do further certify the deliberations of the Corporate Authorities on the adoption of such Preliminary Ordinance were taken openly and was on the agenda at least 48 hours before the meeting at which it was adopted, that the adoption of such ordinance was duly moved and seconded, that the vote on the adoption of such ordinance was taken openly and was preceded by a public recital of the nature of the matter being considered and such other information as would inform the public of the business being conducted, that such meeting was held at a specified time and place convenient to the public, that notice of such meeting was duly given to all of the news media requesting such notice, that such meeting was called and held in strict compliance with the provisions of the Open Meetings Act of the State of Illinois, as amended, and the Illinois Municipal Code, as amended, and that the Corporate Authorities have complied with all of the applicable provisions of such Act and such Code and their procedural rules in the adoption of such ordinance.

The pamphlet form of **Ordinance No.1005**, including the ordinance and a cover sheet thereof, was prepared and a copy of such Ordinance was posted for public inspection in the municipal building, the Mackinaw United States Post Office, and the Mackinaw Library commencing on **May 10, 2021** and continuing for at least ten days thereafter. The original ordinance was adopted by the Board of Trustees of the Village of Mackinaw at a regular meeting, attended by **six** members of the Board, and approved by the President, as said Ordinance appears on file in my office and as the same is recorded in the Book of Ordinances of said Village.

IN TESTIMONY WHEREOF, I have hereunto set my hand and the official seal of said Village of Mackinaw, Illinois, this **10th day of May 2021**.



Village Clerk

ORDINANCE NO. 1005

AN ORDINANCE AMENDING THE VILLAGE OF MACKINAW MUNICIPAL CODE SAID MUNICIPAL CODE BEING ORDINANCE NO. 513 OF THE VILLAGE OF MACKINAW TO PROVIDE AMENDMENTS RELATING TO STANDARD WORK WEEK OF SALARIED EMPLOYEE

BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF MACKINAW:

SECTION 1: §33.15 of the Village Code of the Village of Mackinaw is hereby amended by removing section (F)

§33.15 WORKING HOURS AND OVERTIME.

(A) For the purpose of this section, the following definitions shall apply unless the context clearly indicates or requires a different meaning.

OVERTIME. Time actually worked beyond an employee's standard working hours.

SCHEDULING SUPERVISOR. The individual responsible for establishing, creating and/or approving the work schedule of certain employee or employees.

- (B) The standard working hours for full time employees shall be 40 hours per seven-day work period. An employee's work period shall begin as designated by the employee's scheduling supervisor on a Monday morning at 12:01 a.m.
- (C) Any required overtime normally will be compensated by equal time off within the pay period in which the overtime is worked. If this is not possible or practical, then overtime for hourly waged full time employees shall be paid at the legally required rate. The Village shall not award compensatory time in lieu of paying overtime.
- (D) An hourly waged full time employee of the Village who is called into work outside of his or her standard working hours shall be paid for his or her actual hours worked on the call out or two (2) hours, whichever is greater.
- (E) A hourly waged full time employee of the Village who is called into work outside of his or her standard working hours to attend to a matter determined by his or her scheduling supervisor to be a bona fide emergency, such as a water leak, shall be paid at a rate of one and one half times his or her normal hourly rate for all working hours spent attending to such emergency outside of his or her standard working hours.
- (F) The standard working hours for salaried employees shall be 80 hours per fourteen-day work period. An employee's work period shall begin as designated by the employee's scheduling supervisor on a Sunday morning at 12:01 a.m.

SECTION 2: If any section or part of this Ordinance is held invalid, it shall not affect the validity of the remainder of this Ordinance.

SECTION 3: This Ordinance shall take effect immediately.

SECTION 4: Ordinance No. 513 of the Village of Mackinaw, as amended by this Ordinance, shall remain in full force and effect and all previous amendments to Ordinance No. 513 shall remain in force and effect except as modified by this Ordinance.

PASSED in due form on a roll call vote by the Board of Trustees of the Village of Mackinaw at a duly held meeting on the 10th day of May, 2021



Josh Schmidgall – Village President

ATTEST:



Lisa Spencer - Village Clerk

AYES: 6
NAYS: 0
ABSENT: 0