

ORDINANCE NO. 925

AN ORDINANCE AMENDING THE VILLAGE OF MACKINAW MUNICIPAL CODE SAID MUNICIPAL CODE BEING ORDINANCE NO. 513 OF THE VILLAGE OF MACKINAW TO PROVIDE AMENDMENTS RELATING TO SICK TIME

BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF MACKINAW:

SECTION 1: §33.20 of the Village Code of the Village of Mackinaw is hereby amended in the following manner and method:

**§33.20 SICK TIME AND PERSONAL TIME OFF**

(A) All full time employees shall receive five paid sick days each calendar year. Paid sick days shall be prorated for the first year of employment. Employees shall be allowed to accumulate and carry over from year to year up to 10 days sick time. Sick days are intended to provide paid time off to an employee in the event of a health related issue that prevents the employee from working his or her standard working hours. Sick leave may be used for temporary illness or disability, pregnancy or childbirth, medical or dental appointments, attendance to temporary illnesses, temporary disabilities, medical appointments or dental appointments of the employee or his or her immediate family members where the employee's assistance is required. One's immediate family, for purposes of this Section, includes an individual's spouse, child, parent, sibling, grandparent, grandchild, mother-in-law, father-in-law, or step-parent ~~or immediate in-laws~~. Sick days may also be used as bereavement leave if a death occurs within the employee's immediate family. Sick time may also be used to attend any other funeral.

(B) Full time employees shall receive two paid personal days each year to allow them to deal with issues such as medical appointments, to care for ill dependents and to attend holiday or religious functions. Personal days do not accumulate from year to year. However, any unused personal days at the end of a calendar year shall be converted to sick time available for the employee to use in the next calendar year in addition to the sick time otherwise afforded the employee hereunder.

SECTION 2: If any section or part of this Ordinance is held invalid, it shall not affect the validity of the remainder of this Ordinance.

SECTION 3: This Ordinance shall take effect 10 days after publication thereof as provided by law.


SECTION 4: Ordinance No. 513 of the Village of Mackinaw, as amended by this Ordinance, shall remain in full force and effect and all previous amendments to Ordinance No. 513 shall remain in force and effect except as modified by this Ordinance.

PASSED in due form on a roll call vote by the Board of Trustees of the Village of Mackinaw at a duly held meeting on the 14<sup>th</sup> day of November, 20 16.

APPROVED:

  
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President of the Board of Trustees of  
The Village of Mackinaw

ATTEST:

  
\_\_\_\_\_  
Village Clerk

AYES:	<u>4</u>
NAYS:	<u>0</u>
ABSENT:	<u>2</u>

STATE OF ILLINOIS            )  
COUNTY OF TAZEWELL       ) SS  
VILLAGE OF MACKINAW       )

**CERTIFICATE OF ORDINANCE**

I, the undersigned, do hereby certify that I am the duly appointed, qualified and acting Village Clerk of the Village of Mackinaw, Tazewell County, Illinois (the "Issuer"), and as such official I am the keeper of the records and files of its President and Board of Trustees (the "Corporate Authorities").

I do further certify the foregoing constitutes a full, true and complete excerpt from the proceedings of the regular meeting of the Corporate Authorities held on the *14TH day of NOVEMBER 2016*, insofar as same relates to the adoption of *Ordinance No. 925*, entitled:

**AN ORDINANCE AMENDING THE VILLAGE OF MACKINAW MUNICIPAL CODE SAID MUNICIPAL CODE BEING ORDINANCE NO. 513 OF THE VILLAGE OF MACKINAW TO PROVIDE AMENDMENTS RELATING TO SICK TIME**

A true, correct and complete copy of which ordinance (the "Preliminary Ordinance" or "Ordinance") as adopted at such meeting appears in the transcript of the minutes of such meeting. The Preliminary Ordinance was adopted and approved by the vote and on the date therein set forth.

I do further certify the deliberations of the Corporate Authorities on the adoption of such Preliminary Ordinance were taken openly and was on the agenda at least 48 hours before the meeting at which it was adopted, that the adoption of such ordinance was duly moved and seconded, that the vote on the adoption of such ordinance was taken openly and was preceded by a public recital of the nature of the matter being considered and such other information as would inform the public of the business being conducted, that such meeting was held at a specified time and place convenient to the public, that notice of such meeting was duly given to all of the news media requesting such notice, that such meeting was called and held in strict compliance with the provisions of the Open Meetings Act of the State of Illinois, as amended, and the Illinois Municipal Code, as amended, and that the Corporate Authorities have complied with all of the applicable provisions of such Act and such Code and their procedural rules in the adoption of such ordinance.

The pamphlet form of *Ordinance No.925*, including the ordinance and a cover sheet thereof, was prepared and a copy of such Ordinance was posted for public inspection in the municipal building, the Mackinaw United States Post Office, and the Mackinaw Library commencing on *NOVEMBER 15, 2016* and continuing for at least ten days thereafter. The original ordinance was adopted by the Board of Trustees of the Village of Mackinaw at a regular meeting, attended by six members of the Board, and approved by the President, as said Ordinance appears on file in my office and as the same is recorded in the Book of Ordinances of said Village.

IN TESTIMONY WHEREOF, I have hereunto set my hand and the official seal of said Village of Mackinaw, Illinois, this 25TH DAY OF NOVEMBER, 2016.



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Village Clerk

